



Company Report



GIIRS Ratings provide investors with rigorous, comprehensive, and comparable ratings of a company's social and environmental impact

Company Description

Empresa de producción Agrícola.

Our Mission

Ofrecer frutas de la especie "carozos" de alta calidad, con altos rendimientos por hectárea orientada a los mercados de exportación, cuidando al personal y el medio ambiente.

Company Profile Information

Company	South Bloom SpA
Market	Emerging
Sector	Agriculture/Growers
Revenue Range	\$0 - \$999,999
Size by employees	1-9
GIIRS Rating Date	01/05/2016
Validation Status	Rated
Year	2015

*Validation Status refers to the level of verification that has been performed to ensure accuracy of the data. To learn more, go to:
<http://b-analytics.net/products/measure-and-evaluate/validation>

Impact Business Models (IBM) Rating

N/A

Why did the company earn this Impact Models Rating?

N/A

What is an Impact Model Rating?

The Impact Model Rating recognizes business models that are specifically designed to solve social or environmental problems through company products or services, target customers, value chain, ownership, or operations

For more details, see Impact Business Models section.

Impact Operations Rating

Rated

Why did the company earn this Impact Operations Rating?

South Bloom has distinguished practices such as providing financial services to their workers and soil management practices to avoid erosion.

What is an Impact Operations Rating?

The company is scoring well in the workers section of the assessment, particularly in the area of work environment. GVMFL has a robust performance evaluation program for all employees and also distributes an employee satisfaction survey annually.

For more details, see Impact Operations section.

Overall Rating Summary

	IBM Rating	Operations Rating
	N/A	Rated
Consumers	N/A	
Community	N/A	★
Environment	N/A	★★★★
Workers	N/A	★★★★
Governance	N/A	★★

Overall Score

39

A company's overall score and GIIRS Rating are representations of their performance on the same set of standards, the B Impact Assessment.

For more details, see B Impact Report page

Company is a Certified B Corporation? no

Becoming a B Corp

Companies that earn an overall score of at least 80 on the assessment are eligible to become a Certified B Corp.

Learn more at www.bcorporation.net



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Impact Business Model Ratings Summary

What is an Impact Business Model Rating?

The Impact Model Rating recognizes business models that are specifically designed to solve social or environmental problems through company products or services, target customers, value chain, ownership, or operations. GIIRS assigns a rating (bronze, silver, gold, and platinum) for companies recognizing their overall, consumer, environment, community, and worker impact business models.

Impact Business Models Earned

No data

Overall Impact Business Models Medal

N/A

The Overall IBM Medal represents the sum of points earned based on the company's business models. Most businesses will have no IBM points, so any medal achieved in this section is indicative of exemplary performance. Note that a company can achieve a high overall medal either through strong performance on one or multiple business models.

Impact Area Descriptions

Metrics in the B Impact Assessment are divided into the five impact areas below. The weight given to a particular impact area in the company's overall score depends on the company's market, sector, size and business model. It is possible to attain a high score without needing to excel in all areas.



Community

These questions cover the company's impact on external community stakeholders, including suppliers, distributors, the local economy and community, as well as the company's diversity, job creation, civic engagement and charitable giving practices and performance



Consumer

Questions tailored for a company which has made creating a product or service that generates positive impact on its consumers core to its business.



Environment

This Impact Area focuses on indirect and direct environmental impact of the company and its operations. It covers both practices employed to reduce environmental harm as well as to generate positive impact on ecosystems



Workers

This Impact Area focuses on how the company treats its workers through its compensation practices, benefits, training, worker ownership, and work environment.



Governance

This Impact Area focuses on issues related to a company's mission, stakeholder engagement, governance structure, controls, and overall transparency.



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Operations Rating Summary

Rated
Overall Operations Rating

The Operations Rating evaluates the impact of the business in how it operates. This is sometimes referred to as "ESG" (or Environmental, Social and Governance) practices. Note: In some cases the goal scores may not add up to the impact areas scores (governance, workers, community, and environment). The difference in scores is a result of how the B Impact Assessment distributes N/A questions in scoring.

Community Performance by Quintile comprises other companies in the same Market and Sector

Goal	Company Score	Quintile %
Civic Engagement & Giving	3.2	40-60
Job Creation	2.0	20-40
Diversity	0.0	No Points
Local Involvement	2.3	40-60
Suppliers & Distributors	0.0	No Points



Community Operations Rating

Environment

Goal	Company Score	Quintile %
Transportation, Distribution & Suppliers	0.0	No Points
Outputs	2.0	60-80
Inputs	5.6	60-80
Land, Office, Plant	3.1	40-60



Environmental Operations Rating

Workers

Goal	Company Score	Quintile %
Human Rights & Labor Policy	0.6	60-80
Management & Worker Communication	0.0	No Points
Worker Ownership	0.0	No Points
Training & Education	0.4	0-20
Worker Benefits	4.0	60-80
Compensation & Wages	8.6	60-80



Workers Operations Rating

Governance

Goal	Company Score	Quintile %
Transparency	2.2	60-80
Governance	1.8	60-80
Mission & Engagement	0.4	20-40



Governance Operations Rating



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Operations Rating Benchmarking

View my company's top 10 ESG/operational policies and practices from the B Impact Assessment.

These are across the 4 impact areas - Governance, Workers, Community and Environment.

ESG/Operational Practices Highlights

Impact Area	Question	Answer Options	Response
Community	Attrition rate for FT and PT workers last 12 months	0-10%	✓
		>20%	
	Company worked in its industry to develop social/environmental standards	Local	
		National	
		Private, within industry	✓
% of COGS spent w independent suppliers local to product end user (200miles)	1-19%		
	40-59%	✓	
	60%+		
Provide pro bono/subsidized TA training/access to community farmers	No		
	Yes- no measured outcomes	✓	
Environment	Type of seeds used (agriculture only)	Regular seeds/plants	✓
		Tissue-culture developed seeds/plants	✓
	Water conservation methods implemented:	Drip technology	✓
		Harvest Rainwater	
		Low-flow faucets/taps/toilets/showerheads	
		Traditional/flood irrigation	
		Water recycling/reuse during production process	
Governance	Which financial reporting standard used	IFRS (International Financial Reporting Standards)	✓
		Local accounting standard	
Workers	All FT & PT workers received wage increase for inflation- commision not included	No	
		Yes	✓
	Multiple paid to highest compensated over lowest paid FT worker	1-5x	✓
		6-10x	
	# of paid maternity leave days provided to non-managerial workers	120+ days	✓
		31-60 working days	
	Supplementary services for FT & PT workers	Free or subsidized housing	✓
Free or subsidized meal			
Transportation or transit subsidy		✓	



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The disclosure questionnaire features questions focused on issues typically covered by negative screens. The disclosure questionnaire is not included in a company's rating, but the information from the questionnaire is provided on a company's rating report as context for interested investors.

Indicate if company is involved in production of or trade in any the following:

Question	Response
Banned persistent organic pollutants	No
Commercial logging	No
Genetically modified organisms	No
Illegal product/activity	No
Internationally banned pesticides/herbicides	No
Internationally banned pharmaceuticals	No
Petroleum or coal utility	No
Radioactive materials	No
Tobacco	No
Unbonded asbestos fibers	No
Wildlife regulated under CITES	No

Indicate if company had any formal complaints/fines in past 5 years:

Question	Response
Animal welfare penalties assessed	No
Bribery, fraud or corruption penalties assessed	No
International affairs penalties	No
Penalties assessed for environmental issues	No
Penalties assessed pertaining to company taxes	No
Penalties assessed regarding company's employee safety	No
Penalties assessed regarding company's marketing	No
Penalties assessed regarding company's product safety	No
Penalties assessed regarding diversity/equal opportunity	No
Penalties assessed regarding financial reporting	No
Penalties assessed regarding investments or loans	No
Penalties assessed regarding political contributions	No

Indicate if the following statements are true regarding whether or not the company engages in the following practices:

Question	Response
All workers paid at least minimum wage	True
Company allows freedom of association/collective bargaining	True
Company/suppliers' workers are not prisoners	True
Facilities not located in sensitive ecosystems	True
Formal registration under domestic regulations	True
No tax reduction through corporate shells	True
Overtime for hourly workers is voluntary	True
Payslips provided to show wage calculation and deductions	True
Signed employment contracts for all workers	True
Transparently reports corporate financials to government	True
Worker ID cards not kept by company	True
Workers can leave site during non-working hours	True
Workers provided clean drinking water	True

Indicate whether the company or its suppliers have experienced any of the following in the past 5 years:

Question	Response
Company has not filed for bankruptcy	True
Company/suppliers not involved in large scale land acquisition	True
Company/suppliers not involved in large scale land conversion	True
No forced relocation of people due to company operations	True
No hazardous discharges into air/land/water (past 5 yrs)	True
No material litigation	True
No material recalls	True
No on-site fatality	True



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B Impact Report

Company is a Certified B Corporation? no

A company's overall score and GIIRS Rating are representations of their performance on the same set of standards, the B Impact Assessment. Below is the breakdown of the company's overall score based on its responses to the Assessment. Note: In some cases the goal scores may not add up exactly to the overall score. The difference is a result of how the B Impact Assessment distributes not applicable questions in scoring.

		Company Score	Market Benchmark (Median)
Overall Score		39	97
B Impact Report: Operations			
Impact Area	Market	Emerging	Market Benchmark (Median)
Impact Area	Goal	Score	Market Benchmark (Median)
Community	Suppliers & Distributors	0.0	4.0
	Local Involvement	2.3	4.0
	Diversity	0.0	2.9
	Job Creation	2.0	4.3
	Civic Engagement & Giving	3.2	3.3
	Sum	7.5	18.5
	Environment	Land, Office, Plant	3.1
Inputs		5.6	2.1
Outputs		2.0	1.7
Transportation, Distribution & Suppliers		0.0	1.5
Sum		10.7	7.8
Governance	Mission & Engagement	0.4	1.1
	Governance	1.8	1.5
	Anti-Corruption	0.0	1.9
	Transparency	2.2	2.1
	Sum	4.4	6.7
Workers	Compensation & Wages	8.6	7.1
	Worker Benefits	4.0	4.5
	Training & Education	0.4	2.2
	Worker Ownership	0.0	2.8
	Management & Worker Communication	0.0	1.7
	Human Rights & Labor Policy	0.6	0.6
	Occupational Health & Safety	2.2	1.9
	Sum	15.8	20.8

B Impact Report: Impact Business Models

No data

Becoming a B Corp

Companies that earn an overall score of at least 80 on the assessment are eligible to become a Certified B Corp. Learn more at www.bcorporation.net

GIIRS Ratings are the gold standard for impact measurement in impact investing. They are rigorous, comprehensive, and comparable ratings of a company or a fund’s social and environmental impact.

Methodology

The GIIRS Rating is powered by the B Impact Assessment. It measures the overall impact of a business on all of its stakeholders.

The B Impact Assessment has been accessed by over: **15,000** users in **57** countries in **176** industries.

B Impact Assessment Structure



Each company receives an overall score and two ratings; one for its impact models and one for its operations.

What is an Impact Model Rating?

The Impact Model Rating recognizes business models that are specifically designed to solve social or environmental problems through company products or services, target customers, value chain, ownership, or operations.

Models Rating	Overall	Community	Environment	Workers	Governance	Consumers
BRONZE	0 to 19.9	0 to 9.9	0 to 9.9	0 to 9.9	0 to 2.5	0 to 9.9
SILVER	20 to 29.9	10 to 14.9	10 to 14.9	10 to 14.9		10 to 29.9
GOLD	30 to 49.9	15 to 24.9	15 to 24.9	15 to 24.9	7.5 to 9.9	30 to 44.9
PLATINUM	50+	25+	25+	25+	10	45+

What is an Impact Operations Rating?

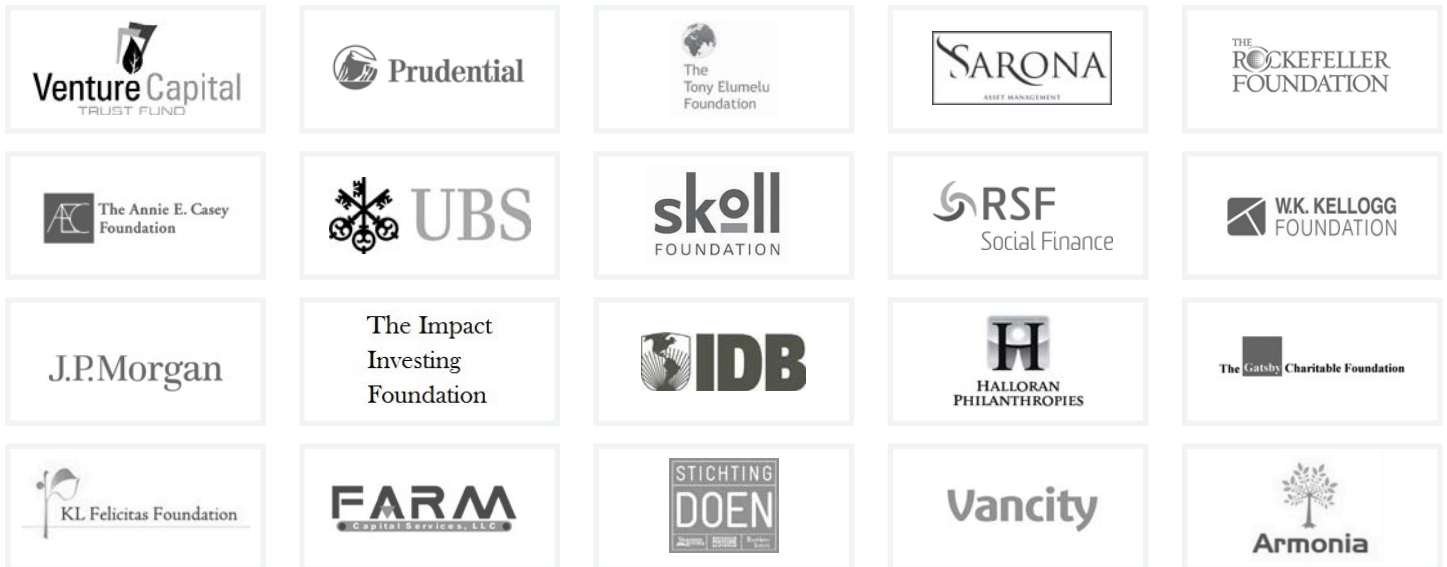
The Impact Operations Rating evaluates the impact of the business in how it operates. This is sometimes referred to "ESG" (or Environmental, Social and Governance) practices.

Operations Rating	Overall Score	By Impact Area	Community	Environment	Workers	Governance
Rated	0 to 49.9	★	0 to 9.9	0 to 4.9	0 to 9.9	0 to 3.9
		★★	10 to 14.9	5 to 7.9	10 to 14.9	4 to 5.9
★★★	50 to 59.9	★★★	15 to 19.9	8 to 14.9	15 to 24.9	6 to 7.49
★★★★	60 to 69.9	★★★★	20 to 24.9	15 to 19.9	25 to 29.9	7.5 to 8.9
★★★★★	70+	★★★★★	25+	20+	30+	9+

B Analytics[®] Measure What Matters

GIIRS is a product offering of B Analytics. B Analytics is a project of the non-profit B Lab. B Lab is a 501(c)3 nonprofit that serves a global movement of entrepreneurs using the power of business to solve social and environmental problems.

B Analytics is a customizable platform for measuring, benchmarking, and reporting on impact that is used by leaders in impact investing.



To access an interactive version of this rating and information on an additional 1200 companies and 70 funds, please subscribe to B Analytics. To learn more about B Analytics visit: www.b-analytics.net

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